

Pre-experiment Questionnaire

All the information you provide below will be kept confidential. They are only used for statistical purposes in this research.

GroupID _____ (Instructor only)

I. Please provide some information about yourself (for extra credit and statistical purposes only. They will be kept confidential.):

1. Name: _____
2. Status Ethnic Background _____
 - 1) Black/African-American 2) Native American 3) Asian or Pacific Islander
 - 4) Hispanic/Latino 5) White 6) Other
3. How many course group projects have you involved in so far?
 - 1) 0 2) 1 - 3 3) 4 - 6 4) Above 6
4. How many group tasks have you involved in your job so far?
 - 1) 0 2) 1 - 3 3) 4 - 6 4) Above 6 5) Not applied
5. Are you: 1) Male 2) Female
6. How old are you: 1) Under 20 2) 20-24 3) 25-29 4) 30-34 5) 35-39
6) 40-49 7) 50-59 8) 60 or over
7. How many years of formal school education or their equivalent did you complete, starting with primary school:
 - 1) 10 years or less 2) 11 years 3) 12 years 4) 13 years 5) 14 years
 - 6) 15 years 7) 16 years 8) 17 years 9) 18 years or over
8. If you have or had a paid job, what kind of job is (was) it?
 - 1) No paid job (including full-time students)
 - 2) Unskilled or semi-skilled manual worker
 - 3) Generally trained office worker or secretary
 - 4) Vocationally trained craftsperson, technician, informatician, nurse, or artist
 - 5) Academically trained professional or equivalent (but no manager of people)
 - 6) Manager of one or more subordinates (non-managers)
 - 7) Manager of one or more managers
9. What is your nationality? _____

10. And what was your nationality at birth (if different from the above)? _____

II. Please think of an ideal job – disregarding your present job, if you currently have one. In choosing an ideal job, how important would it be to you to ... (please circle one answer in each line across):

- 1 = extremely important
2 = very important
3 = of moderate importance
4 = of little importance
5 = of very little or no importance

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|--|---|---|---|---|---|
| 11. have sufficient time left for your personal or family life | 1 | 2 | 3 | 4 | 5 |
| 12. have good physical working conditions (good ventilation and lighting, adequate work space, etc). | 1 | 2 | 3 | 4 | 5 |
| 13. have security of employment | 1 | 2 | 3 | 4 | 5 |
| 14. have an element of variety and adventure in the job | 1 | 2 | 3 | 4 | 5 |

III. Please circle one answer to each of the following questions (If you have not worked with a group before, answer these questions based on your personal preference and opinion):

15. My work group is more productive when its members do what they want to do rather than what the group wants them to do.
(Disagree) 1 2 3 4 5 6 7 (Agree)
16. My work group is most efficient when its members do what they think is best, rather than what the group wants them to do.
(Disagree) 1 2 3 4 5 6 7 (Agree)
17. My work group is more productive when its members followed their own interests and concerns.
(Disagree) 1 2 3 4 5 6 7 (Agree)
18. I think working alone is better than working with a group.
(Disagree) 1 2 3 4 5 6 7 (Agree)
19. Given the choice, I would have preferred to work alone rather than to have worked with my group.
(Disagree) 1 2 3 4 5 6 7 (Agree)

20. I like it when the members of my group does things on their own, rather than working with others all the time.
(Disagree) 1 2 3 4 5 6 7 (Agree)
21. People in my group should be willing to make sacrifices for the sake of the group (such as working late now and then; going out of their way to help, etc).
(Disagree) 1 2 3 4 5 6 7 (Agree)
22. People in my group should realize that they sometimes are going to have to make sacrifices for the sake of the group as a whole.
(Disagree) 1 2 3 4 5 6 7 (Agree)
23. People in my group should recognize that they are not always going to get what they want.
(Disagree) 1 2 3 4 5 6 7 (Agree)
24. People should be made aware that if they are going to be part of the group, they sometimes are going to have to do things they don't want to do.
(Disagree) 1 2 3 4 5 6 7 (Agree)
25. People in my work group should have do their best to cooperate with each other instead of trying to work things out on their own.
(Disagree) 1 2 3 4 5 6 7 (Agree)

Thank you for your information!