

Faculty Senate Meeting Minutes

April 5, 2019

Senators in attendance included: Thomas Robinson, Tamara Bhalla, Timothy Phin, Kevin Omland, Maria Jose Castellanos, Joel Liebman, Curtis Menyuk, Doug Hamby, Lisa Dickson, Diane Flint, Tanya Olson, Mejdulene Shomali, Matthew Fagan, Susan McDonough, Amy Everhart, Vicki Sipe, Christine Mallinson, Jacob Kogan, Hal Schreier, Liz Patton, Renee Lambert-Bretiere, Brian Kaufman, Jessica Pfeifer, Pengwang Zhai, Felipe Filomeno, Diane Alonso, Pam Bennett, Adrienne Ekas-Mueting, Jennifer Callaghan-Koru, Eve Muson, and Kathy O'Dell. President Gunes Koru was also in attendance.

I. Call to Order

President Koru called the meeting to order.

President Koru expressed his thanks to the senators for taking time out their schedules to support the senate. He acknowledged that this is a very busy time for faculty as the semester draws to a close.

Adrienne Ekas-Mueting served as timekeeper. She will announce when time limits have been reached and will take note should there be queries regarding our process and procedures.

II. Approval of the Agenda

The meeting agenda has been received by the senators electronically and in paper copy.

There are some changes to the agenda.

The report of the Faculty Senate President will be extended to 15 minutes because there are a number of voting items that need to be addressed. Also, the candidates for the Vice Presidents position have requested time to directly address the senate.

The item regarding the Title IX language which was introduced at the last Faculty Senate has been modified again so the suggestion was made to combine item "F" and "H" together to address this item properly.

The agenda was approved with the changes.

III. Report of the President

President Hrabowski provided an update from administration.

The commencement speaker for College of Arts, Humanities and Social Sciences will be Marin Alsop, Music Director for the Baltimore Symphony Orchestra. The commencement speaker for the College of Natural and Mathematical Sciences will be Nora Volkow, Director, National

Institute on Drug Abuse at NIH. Dr. Volkow was considered the best Medical Student of her generation in Mexico. The graduate speaker will be Johnny “O” Olzewski, recently elected County Executive.

Recognition was given to Psychology for producing Adrienne Jones, new Speaker of the House. She is such a strong supporter of higher education and helping people in need. There’s such a challenge of geopolitics between the larger campus and that part of the state and this part of the state and our campus’ and she gets the need for that balance and can be very helpful to us to support that balance.

We currently have 14 students that have been awarded Fulbright Scholarships for next year. This is the highest number in the history of this campus. These are people from across all of the disciplines throughout the institution.

Men’s Lacrosse won the American East Championships.

Finally, we have more support from the state for the budget than we have ever seen and credit should be given to the Governor and the Chief of Staff and Executive Chief of Staff of the Governor. They are both former graduates of UMBC and President Hrabowski noted the importance of these relationships at the highest of levels. These funds will be used to support workforce initiatives.

VI. Provost Report

Provost Rous reiterated what President Hrabowski reported with regards to the budget bringing attention to the fact that we received what we basically requested in the Governor’s budget including the 3% COLA effective July 1st.

With regards to community engaged teaching and scholarships, Provost Rous acknowledged Scott Casper, Michele Wolfe and all of those across the campus who assisted in constructing the self-study on the application for the Carnegie Classification. This was submitted two weeks ago and it was one of the recommendations that came out of the Strategic Plan.

Provost Rous mentioned the Times Higher Education Impact Ranking to assess the impact of universities around the world on the UN sustainability goals. This is an assessment of global institutions toward sustainability goals such as climate change, equity, partnerships with communities etc. This is a measure of the impact of the work that is done at the university.

This year there were 551 institutions ranked from 80 countries and UMBC was ranked 67 in the world. We were the highest ranked US University in those impact ratings.

The last Title IX training is scheduled for May 20th and 21st. Most of the faculty and staff have already done the training and that is very much appreciated but, there is still more training that will be offered into August if needed.

The senate passed a motion last year for two new ranks (Principal Lecturer and Adjunct III). Last year Provost Rous proposed these ranks to the Board or Regents and last week word from the Chancellor was received that these ranks have been approved. Many thanks to the faculty who worked on this initiative especially the people on the Faculty Affairs Committee.

Provost Rous expressed his thanks to the senate for all they have done and apologized for not being able to be at the April meeting. He also thanked the chairs of the committees.

V. Approval of the May 14, 2019 meeting minutes

The April and March meeting minutes were approved as submitted.

VI. Report of the Faculty Senate President

President Koru provided a report for the Faculty Senate.

President Koru introduced Dina Glazer, Chair of the Nominating Committee and Lecturer in Information Systems as presenting the Faculty Senate Committee slate for the 2019-2020 academic year.

The Faculty Senate Committee slate was approved unanimously by the Faculty Senate.

There's been a question of a possible incentive to be offered to faculty who serve in the position of Faculty Senate Vice President. This issue is being looked into and will be reported on at a later date.

Ballots were distributed for the P&T Reconsideration Committee nominees. Senators were to choose one out of each category and the results were distributed at the end of the meeting.

President Koru volunteered to continue as Faculty Senate President for another term. Charles Nicholas controlled the voting for this election. It was by majority vote that President Koru was re-elected as Faculty Senate President for another term by ballot.

There are two volunteers for the position of Faculty Senate Vice President this year (Orianne Smith, English and Terry Worchesky, Physics). The candidates had an opportunity to present themselves to the senators.

The results of the election for the Faculty Senate Vice President was announced later in the meeting.

The report of the Faculty Senate President was approved by the Faculty Senate.

VII. Committee Reports

A. Executive Committee

President Koru provided an update from the Executive Committee.

Recently there was a report of the UMBC student leaders inviting Faculty Senate to strengthen the communication between the students and faculty. The Executive Committee reviewed the report and agreed to collect additional information to work toward faculty/student communication.

This morning, President Koru met with the student leaders. The students requested the following: intentionally designed meaningful participation of faculty and chair searches, more face to face time for discussions and exchange of ideas between faculty and student leaders, and mechanisms and awareness about where issues and problems that should be discussed with the faculty.

The Executive Committee will have a discussion about these issues and the result of that discussion will be brought back to Faculty Senate at a later date.

There was an issue addressed regarding Adjunct Faculty representation in the Faculty Senate. This was later moved to representation in the Faculty Affairs Committee.

Adjuncts are encouraged to speak to UMBC Administration regarding their working conditions. They should engage the senators in their departments and encourage them to participate in the Faculty Senate discussions.

There are a few of the faculty that have not taken the Title IX training yet. President Koru asked the senators to go back to their departments and encourage their colleagues to take the training as soon as possible.

Finally, the Executive Committee and subcommittee continued to discuss the needs expressed by faculty members in multiple departments about having and academic call for academic programs. They also expressed the need to have a call for the academic staff and personnel who teach courses for those programs. The Executive Committee and the Academic Planning and Budget Committee will continue to have discussions and make related recommendations in the next academic year.

President Koru expressed his appreciation for all of the members of Executive Committee.

The report of the Executive Committee was approved by the Faculty Senate.

B. Undergraduate Council

Terry Worchesky, Chair of the Undergraduate Council, provided a report.

An electronic copy of all of the approved courses and programs was distributed to the senators prior to the meeting.

The report of the Undergraduate Council was approved by the Faculty Senate.

C. Graduate Council

Nancy Miller, Chair of the Graduate Council, provided a brief report.

The Graduate Council met on Thursday, May 2, 2019.

An electronic copy of all of the approved courses and programs was distributed to the senators prior to the meeting.

The report of the Graduate Council was approved by the Faculty Senate.

D. Academic Planning and Budget Committee

Charles Nicholas, Chair of the Academic Planning and Budget Committee, provided a brief report.

The committee met on May 2, 2019. Reports were received from Antonio Moreira and Sarah Shin with regards to various items of concern to the committee.'

The committee will resume in the Fall.

The report of the Academic Planning and Budget Committee was approved by the Faculty Senate.

E. Faculty Affairs Committee

Donald Snyder, Chair for the Faculty Affairs Committee provided a report from the committee.

The Faculty Affairs Committee is scheduled to meet tomorrow to discuss the Adjunct representation on the Faculty Affairs Committee.

Also, work was done with the Sexual Misconduct community to make sure that the Faculty Handbook policies regarding Title IX was up to date.

The report of the Faculty Affairs Committee was approved by the Faculty Senate.

VII. Other Reports

A. UMBC Research Park Advisory Committee

Karl Steiner, Vice President for Research, provided an update from the Research Park Advisory Committee.

BW Tech is right next to UMBC and there are currently over 1500 employees and 10 companies working over there.

The Research Park Advisory Committee typically meets about twice a year and during those meetings leaders from UMBC and BW Tech and currently there are five faculty members who represent the senate on that committee.

Dr. Steiner proposed that the matrix be changed on this committee to 6 members and every member serves for 3 years as opposed to the current 5 member for 3 year term so that every year the team gets rotated.

This item will be voted on at the September meeting.

B. FSAG and Retriever Courage

Christine Mallinson provided an update from the Faculty Staff Advisory Committee (FSAC).

To date, all of the reports have gone out to the campus community. These reports are from the external consultants, by the Faculty Staff Advisory Committee and by the Student Advisory Committee. These reports are full and transparent and available to everyone on campus.

Susan McDonough added that they are committed to making sure that the campus community considers all of the recommendations but, it is to give a sense of corresponding urgency to the various recommendations. The reports also include methodologies and references so there should be a basis understood about how these recommendations were made. There is a significant amount of convergence across all three reports.

A subcommittee of the implementation team has been looking at all three reports, pulling out every single recommendation, organizing them into a spreadsheet that indicates what the broad recommendation is, what each of the reports suggest be done, the strength of the recommendation and how it is to be thought about (i.e. facilities issue, education or training issue, prevention piece etc.).

This summer, the implementation team will be reviewing, compiling, and triaging the recommendations of all three reports.

The FSAC has also decided to continue to meet over the summer to continue this discussion.

Starting in the fall, the implementation team will work with the University Steering Committee to seek feedback and revision.

This item was extended for 5 minutes.

Several key initiatives are already underway. They consist of the information stand materials in the commons, new campus cards, the hiring of the new campus counselor who specializes in sexual assault response another new social worker, and bringing in speakers.

One idea that has been bounced around has been to develop on the website a dashboard type system where faculty and staff can see what is in progress and what's ongoing.

The reports can be found on <https://courage.umbc.edu/>.

VIII. Unfinished Business

A. Post Masters Certificate in Teaching

The Faculty Senate unanimously approved the Post Masters Certificate in Teaching.

B. Upper Division B.S. CMSC at USG

The Faculty Senate unanimously approved the Upper Division B.S. CMSC at USG.

C. UDC Psych Workplace to I-O Psychology

The Faculty Senate unanimously approved the UDC Psych Workplace to I-O Psychology.

D. IS Academic Program Review

The Faculty Senate unanimously approved the IS Academic Program Review.

E. Three MPS PBCs: Entrepreneurship, Innovation & Leadership

The Faculty Senate unanimously approved the Three MPS PBCs: Entrepreneurship, Innovation & Leadership.

F. Faculty Senate Advisory Committee language change for Title IX

The Faculty Senate unanimously approved the Faculty Senate Advisory Committee language change for Title IX.

G. Proposal for Policy on Sociological Data

The Faculty Senate unanimously approved the Proposal for Policy on Sociological Data.

H. Age Friendly University

The Faculty Senate unanimously approved the Age Friendly University.

I. Community Engaged Scholarship

The Faculty Senate unanimously approved the Community Engaged Scholarship.

IX. New Business

A. Master of Arts (MA) in Instructional Systems Development (ISD) degree program to Learning, and Performance Technology

These items were presented as information items and will be voted on at the September Faculty Senate.

The meeting was adjourned at 5:15 p.m.

Respectfully submitted by Rose Drohan