

Community Engaged Scholarship Proposed P&T Language

Original:

6.2 UMBC CRITERIA FOR FACULTY APPOINTMENT AND PROMOTION

Faculty appointment and promotion shall be based solely on the merit of the candidates and should reflect UMBC's mission as a doctoral, research university. The following minimum criteria will govern appointment or promotion to each of the professional ranks.

6.2.2 Associate Professor

In addition to having the qualifications of an Assistant Professor, the appointee shall ordinarily have demonstrated successful teaching, a national reputation for research productivity, measured by peers in their field(s) of specialization by published scholarship (for example, articles in refereed journals, chapters in edited volumes, and books or monographs published by major university presses), exhibitions, or creative performances (as appropriate), proven ability to offer graduate instruction and to direct graduate research, and evidence of relevant service to the University, the profession, and the community. Appointees must have demonstrated their ability to conduct independent scholarly activities not directly associated with prior work carried out to complete the doctorate or other terminal degree. Further, the appointee must maintain a record of teaching effectiveness, as successful scholarship alone will not be sufficient to warrant appointment or promotion at this rank.

6.2.3 Professor

In addition to having the qualifications of an Associate Professor, the appointee shall ordinarily have established an outstanding record of teaching and scholarship. A national, or where appropriate, international reputation for scholarly activities, measured by peers in the candidate's field(s) and demonstrated by publications (for example, articles in refereed journals, chapters in edited volumes, and books or monographs published by major university presses), exhibitions, or creative performances and the active pursuit of external research support, as appropriate to their field(s), is expected of candidates for appointment or promotion to this rank. There must be a record of continued relevant service to the University, the profession, and the community.

Proposed:

6.2 UMBC CRITERIA FOR FACULTY APPOINTMENT AND PROMOTION

Faculty appointment and promotion shall be based solely on the merit of the candidates and should reflect UMBC's mission as a doctoral, research university. The following minimum criteria will govern appointment or promotion to each of the professional ranks.

“For all research, scholarship, creative and/or professional activities, **regardless of the medium of publication or execution**, the work must call upon the faculty member’s academic and/or professional expertise, and will be evaluated based on the unit’s criteria for excellence, including: Peer review, impact, and significance to their field(s) of specialization.” *Adapted from University of Maryland P&T documents

6.2.2 Associate Professor

In addition to having the qualifications of an Assistant Professor, the appointee shall ordinarily have demonstrated successful teaching; a national reputation for research productivity, measured by peers in their field(s) of specialization by **scholarship (for example, articles in refereed journals, chapters in edited volumes, books or monographs published by major university presses, art exhibitions, public installations, creative performances, and/or community engaged scholarship project outcomes)**; proven ability to offer graduate instruction and to direct graduate research; and evidence of relevant service to the University, the profession, and the community. Appointees must have demonstrated their ability to conduct independent scholarly activities not directly associated with prior work carried out to complete the doctorate or other terminal degree. Further, the appointee must maintain a record of teaching effectiveness, as successful scholarship alone will not be sufficient to warrant appointment or promotion at this rank.

6.2.3 Professor

In addition to having the qualifications of an Associate Professor, the appointee shall ordinarily have established an outstanding record of teaching and scholarship. A national, or where appropriate, international reputation for scholarly activities, measured by peers in the candidate’s field(s) and demonstrated by **scholarship (for example, articles in refereed journals, chapters in edited volumes, books or monographs published by major university presses, art exhibitions, public installations, creative performances, and/or community engaged scholarship project outcomes)**, and the active pursuit of external research support, as appropriate to their field(s), is expected of candidates for appointment or promotion to this rank. There must be a record of continued relevant service to the University, the profession, and the community.